



FOKKUS

Happy Employees = Profit

Employee Retention Consulting



**Happy Employees
Will Increase Your Profits**

Proven Facts About ***High Employee Turnover Rates***

Employee turnover can **cost a company** an average of \$5,483 to \$6,500 to replace one employee

Bad boss performance makes employees
4x more likely to quit.

Employees who **feel undervalued** are 34%
more likely to quit.

An employee with a **work-life balance** is 10x
more likely to stay.

93% of employees stay longer
when a **company invests** in their career

Good News!

I provide you with the tools to retain your employees.

What I Do

I work with restaurant and retail business owners to address and resolve the root causes of employee turnover. I reduce company and employee day-to-day pains and help remove issues to reduce preventable employee separation while increasing the company's bottom line.

Why I Exist

As a business owner for the 28 years, I realized employees deserve more than just a job and employers deserve more than just a normal employee. Restaurants and retail companies not only exist because of their products or services, but also because of who they employ, and employees do not quit jobs, they quit managers.

I exist to equip owners with the tools to:

1. **Attract** the right workers!
2. **Develop** current & new workers!
3. **Retain** top workers!
4. **Increase** profits from all the above

How I Do It

I use a customized strategic retention plan that provide valuable tools to restaurant and retail business owners to increase CEO and employee happiness, well-being, and flexibility resulting in an overall increase in employee retention, bottom line and low employee turnover rate.

This same system can be used in any industry with any number of employees tailored to any business specific business culture.

Retaining Employees

Keeping employees is the most important stage of an Employee Lifecycle.

An employee lifecycle has 5 (Five) stages:

- 1) Recruitment
- 2) Onboarding
- 3) Development
- 4) **Retention**
- 5) Exit

As stated above, the retention stage is the most important stage in an employee lifecycle because this is the stage where employees decide whether they will stay or not.

Employee Retention Consulting

6 Months Defined Consultation

Needs Review

Examine Job Positions and Compensation

Identify Approaches and Involvement

Build Action Plan

Implementation Action Plan

Guaranteed results or 1 Month of Consulting

Hi I am Kamm,

Do you really want to increase your profits and stop having to keep hiring repeatedly because an employee leaves or had to be terminated?

You are losing over \$29,000 each employee!

Find out how I can help you in 6 (six) months!

Get a free consultation.

No obligation, just listen to the fact and you will be surprised to find out how you can increase your profit with employees.

Click to

Schedule Consultation

or

You are ready to start and want to know where your company can make improvements.

Click to

Schedule an Employee Retention Analysis

Or

Let's start improving your retention and turnover rate.

Click to

Schedule an Employee Retention-Strategic Plan